

**SCRUTINY COMMISSION – 8TH MAY 2002****REPORT OF THE CHIEF EXECUTIVE****OPERATION OF THE REVIEW PANEL ON RECRUITMENT AND
RETENTION OF TEACHERS****Purpose**

1. The purpose of this report is to inform the Scrutiny Commission of the conclusions drawn from the experience of conducting the five-member panel review of Recruitment and Retention of Teachers.

Recommendation

2. The Education and Heritage Scrutiny Committee on 1st May will be considering the recommendations arising from the five member Review Panel's investigation and the experience gained from the Review. Subject to any comments arising from that meeting, the Scrutiny Commission is recommended to consider the conclusions set out in paragraphs 9 to 16 of the attached report (Appendix 1) in the context of establishing further review panels in the future.

Background

3. At its meeting on 22 August 2001, the Education and Heritage Scrutiny Committee resolved to recommend to the Scrutiny Commission that it should conduct an in-depth review of Recruitment and Retention of Teachers by establishing a five-member review panel. The Commission supported this recommendation at its meeting on 5 September 2001.
4. The Review Panel on Recruitment and Retention of Teachers met for the first time on 19th November 2001 and held four meetings in all before reporting on its findings to the Education and Heritage Scrutiny Committee on 1 May 2002.
5. The conclusions and recommendations of the Review Panel are attached at Appendix 2, for the Commission's information. These were approved by the Education and Heritage Scrutiny Committee on 1 May 2002 and referred to the Cabinet for consideration.
6. As this Review Panel, and the Review Panel appointed to investigate issues relating to the Leicestershire Records Office, are the first

Review Panels to have been established by Scrutiny, it was felt by the Panel that its experience could usefully be shared with the Scrutiny Commission before further Review Panels are set up.

Background Papers

Minutes of the meeting of the Education and Heritage Scrutiny Committee on 22 August 2001 and the Scrutiny Commission on 5 September 2001

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